IDEA Task Force NOTES

Monday 3/1/21 12 – 1:30 p.m.

1. Intros / Welcome

This task force as an opportunity to take a good, hard and honest look in mirror at our organization.

All members were present, and everyone introduced themselves and why this was important.

1. Establish Group Norms for Task Force

When we meet as the IDEA Task Force we will:

Speaking candidly and honestly about our feelings and experiences.

Protect the confidentiality of what is shared among the group.

Respect one another by:

* Assuming positive intent about what is said and knowing hearts are in the right place.
* Letting someone know quickly if something is offensive.

Look for the opportunity in everything including how to enlarge the pie.

1. What has prevented CENTRL from having diverse participation?

* Is there enough “on-farm” participation in the program, on the board and in committee / task force work?
* Travel time from all far-reaching parts of the state / distance is a know problem
* Participation from different ethnic groups, specifically: Native Americans and Hispanic
* How do we diversify the networks from which are know for recruiting?
* How can individuals expand beyond the network they know, especially if they are shy?
* Board participation could be limited by timing and location of meetings (weekdays, mid-day)
* Applications / class participation could be limited by seminar schedule (Thursday afternoon – Saturday afternoon for 6 in-state seminars; Wednesday – Friday @ State Capitol and two Monday – Friday out of state trips.)

1. What opportunities are there to improve diversity within CENTRL?

* Broaden outreach to other organizations and communities and networks that reach more diverse group of people: Hispanic chambers; different orgs; tribal councils ; etc; political; educational
* Other leadership networks like county administrators, education professionals, local governments
* Virtual / hybrid model that could allow multiple touch points; so travel and time commitments could be fewer

1. Future Meeting Schedule: 12pm 2nd Monday of every month: 4/12, 5/10, 6/14, 7/12, 8/9, 9/13

*FYI: next board meetings: 5/19 and 10/13*

1. New name: IDEA: Inclusion, Diversity, Equity & Access

Before next meeting send Scott:

A) Resource / Reference List you’ve personally found helpful

B) Any additional ideas for Questions 3+4 above

Next Meeting 4/12 12pm Topic: Define each term above for us and to share with the Board